

**BOARD OF REGENTS
STATE OF IOWA****ACADEMIC AND STUDENT AFFAIRS COMMITTEE 6
APRIL 11-12, 2018****Contact: Rachel Boon****2018-2019 PROPOSED PROMOTION AND TENURE ACTIONS**

Action Requested: Consider approval of tenure and promotion recommendations submitted by the universities for 2018-2019.

Summary: The Board of Regents Policy Manual §2.1D(iii) requires that tenure and promotion actions be submitted annually to the Board. The universities offer 254 recommendations for tenure and promotion for the 2018-2019 academic year.

| | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 |
|-------------------------------|----------------|----------------|----------------|----------------|----------------|
| Total actions | 208 | 209 | 220 | 241 | 254 |
| Percent of actions to males | 68% | 56% | 56% | 60% | 57% |
| Percent of actions to females | 32% | 44% | 44% | 40% | 43% |

The University of Iowa requests 150 promotion and tenure actions for the 2018-2019.

| | FEMALE | MALE | TOTALS |
|--------------------------------|---------------|-------------|---------------|
| Promotion with tenure | 20 | 35 | 55 |
| Promotion (already had tenure) | 12 | 21 | 33 |
| Promotion without tenure | 28 | 34 | 62 |
| Tenure without promotion | 0 | 0 | 0 |
| Totals | 60 | 90 | 150 |

Iowa State University requests 81 promotion and tenure actions for the 2018-2019.

| | FEMALE | MALE | TOTALS |
|--------------------------------|---------------|-------------|---------------|
| Promotion with tenure | 27 | 25 | 52 |
| Promotion (already had tenure) | 7 | 21 | 28 |
| Promotion without tenure | 0 | 0 | 0 |
| Tenure without promotion | 0 | 1 | 1 |
| Totals | 34 | 47 | 81 |

The University of Northern Iowa requests 23 promotion and tenure actions for 2018-2019.

| | FEMALE | MALE | TOTALS |
|--------------------------------|---------------|-------------|---------------|
| Promotion with tenure | 8 | 7 | 15 |
| Promotion (already had tenure) | 5 | 2 | 7 |
| Promotion without tenure | 0 | 0 | 0 |
| Tenure without promotion | 1 | 0 | 1 |
| Totals | 14 | 9 | 23 |